School	Jurisdiction	Code:	1220
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# BUDGET REPORT FOR THE YEAR ENDING AUGUST 31, 2017

[School Act, Sections 147(2)(b) and 276]

### High Prairie School Division No. 48

**Legal Name of School Jurisdiction** 

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Telephone & Fax Numbers, Email Address

	BOARD CHAIR
Mrs. Tammy Henkel  Name	Signature
	SUPERINTENDENT
Name	Signature
SECRETARY	TREASURER or TREASURER
Mr. Murray J. Marran	Murray Marran
Name	Sign/ature /
Certified as an accurate summary of	the year's budget as approved by the Board
of Trustees at its meeting held on	June 15, 2016

Version: 160422

c.c. Alberta Education

c/o Robert Mah, Financial Reporting & Accountability Branch 8th Floor Commerce Place, 10155-102 Street, Edmonton AB T5J 4L5

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Color coded cells:    blue cells: require the input of data/descriptors wherever applicable.   grey cells: data not applicable - protected   white cells: within text boxes REQUIRE the input of green cells: populated based on information previously submitted   yellow cells: to be completed when yellow only.	of points and data.
HIGHLIGHTS, PLANS, ASSUMPTIONS AND RISKS SUMMARY- 2016/2017 BUDGET	REPORT
The following were presented to the Board and approved as underlying the budget. These key points and assumptions used in development of the consideration the economic environment of the jurisdiction, focus on anticipated changes from current year, and are realistic and consistent with the Education Plan. At a minimum, they disclose key budget assumptions, financial & business risks, and specific strategies explaining how this budge support the jurisdiction's plans.  **Budget Highlights, Plans & Assumptions:**  1. This budget is based upon the assumption of 0% increase for teachers 2. The Division supports full-time kindergarten in all elementary schools 3. 5 positions (support staff) were added to support our FNMI learners and to close the achievement gap 4. Overall certified staffing is 2.0 FTE less than actuals for 2014-2015.	oudget take into three year
Significant Business and Financial Risks:	
Collective Bargaining yields salary increases for certified personnel     Grid creep is approximately 1 %     Educational Service Agreements with neighbouring bands have expired	

### **BUDGETED STATEMENT OF OPERATIONS** for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
REVENUES			
Alberta Education	\$41,968,505	\$42,000,378	\$41,758,539
Other - Government of Alberta	\$20,000	\$20,000	\$621,389
Federal Government and First Nations	\$4,898,440	\$4,247,420	\$4,297,948
Other Alberta school authorities	\$447,000	\$447,000	\$496,600
Out of province authorities	\$0	\$0	\$0
Alberta Municipalities-special tax levies	\$0	\$0	\$0
Property taxes	\$0	\$0	\$0
Fees	\$822,755	\$814,755	\$501,183
Other sales and services	\$999,060	\$790,245	\$761,118
Investment income	\$82,000	\$110,000	\$150,923
Gifts and donations	\$0	\$0	\$109,839
Rental of facilities	\$30,000	\$30,000	\$25,502
Fundraising	\$380,000	\$380,000	\$339,122
Gains on disposal of capital assets	\$25,000	\$25,000	\$349,949
Other revenue	\$160,000	\$160,000	\$159,928
TOTAL REVENUES	\$49,832,760	\$49,024,798	\$49,572,040
<u>EXPENSES</u>			
Instruction - Early Childhood Services	\$1,161,169	\$772,212	\$1,296,440
Instruction - Grades 1-12	\$34,128,792	\$35,132,525	\$33,503,701
Plant operations & maintenance	\$5,186,940	\$4,999,895	\$5,374,868
Transportation	\$4,430,057	\$4,379,724	\$3,423,657
Administration	\$2,296,835	\$2,236,309	\$2,221,120
External Services	\$2,498,760	\$1,490,865	\$2,552,906
TOTAL EXPENSES	\$49,702,553	\$49,011,530	\$48,372,692
ANNUAL SURPLUS (DEFICIT)	\$130,207	\$13,268	\$1,199,348

### BUDGETED ALLOCATION OF EXPENSES (BY OBJECT) for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
EXPENSES			
Certificated salaries	\$20,267,428	\$18,802,265	\$19,462,921
Certificated benefits	\$4,700,060	\$4,570,052	\$4,751,406
Non-certificated salaries and wages	\$9,903,265	\$9,463,646	\$10,543,840
Non-certificated benefits	\$2,028,380	\$2,040,679	\$2,047,017
Services, contracts, and supplies	\$10,428,001	\$12,015,766	\$8,796,011
Amortization of capital assets Supported Unsupported	\$1,427,367 \$948,052	\$1,226,531 \$892,591	\$1,226,531 \$687,696
	\$948,052	\$892,591	\$687,696
Interest on capital debt	\$0		\$0
Supported Unsupported	\$0	\$0	\$0
Other interest and finance charges	\$0	\$0	\$0
Losses on disposal of capital assets	\$0	\$0	\$0
Other expenses		\$0	\$857,269
TOTAL EXPENSES	\$49,702,553	\$49,011,530	\$48,372,692

# BUDGETED SCHEDULE OF FEE REVENUE for the Year Ending August 31

	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
FEES			
TRANSPORTATION	\$90,000	\$92,000	\$159,019
BASIC INSTRUCTION SUPPLIES	\$244,055	\$244,055	\$158,565
FEES TO ENHANCE BASIC INSTRUCTION			
Technology user fees	\$0	\$0	\$0
Alternative program fees	\$0	\$0	\$16,510
Fees for optional courses	\$0	\$0	\$23,273
Activity fees	\$166,000	\$180,000	\$34,118
ECS Enhanced program fees	\$14,000	\$0	\$12,108
Other enhancement fees (describe) Transportation (other)	\$298,700	\$298,700	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
Other enhancement fees (describe)	\$0	\$0	\$0
NON-CURRICULAR FEES			
Extra-curricular fees	\$0	\$0	\$88,705
Non-curricular travel	\$10,000	\$0	\$8,885
Lunch supervision fees	\$0	\$0	\$0
Non-curricular supplies and materials	\$0	\$0	\$0
Other non-curricular fees (describe)* Transportation: Revenue classified "Fees" for 2014 for contract	\$0	\$0	\$0
Other non-curricular fees (describe)* 2014: Other revenues classified as fees for maintenance, trans	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
Other non-curricular fees (describe)*	\$0	\$0	\$0
TOTAL FEES	\$822,755	\$814,755	\$501,183

<sup>\*</sup>PLEASE DO NOT USE "SCHOOL GENERATED FUNDS" AS A CATEGORY

Please disclose amounts paid by parents of students that are recorded as "Other sales and services" (rather than fee revenue). Note that this schedule should include only amounts collected from parents and so it may not agree with the Statement of Operations.	Approved Budget 2016/2017	Fall Budget Update 2015/2016	Actual 2014/2015
Cafeteria sales, hot lunch, milk programs	\$125,000	\$0	\$112,884
Special events	\$15,000	\$0	\$14,974
Sales or rentals of other supplies/services	\$25,000	\$0	\$20,045
Out of district student revenue	\$0	\$0	\$0
International and out of province student revenue	\$0	\$0	\$0
Adult education revenue	\$0	\$0	\$0
Preschool	\$0	\$0	\$0
Child care & before and after school care	\$0	\$0	\$0
Lost item replacement fees	\$0	\$0	\$0
Other (describe)	\$0	\$90,000	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
Other (describe)	\$0	\$0	\$0
TOTAL	\$165,000	\$90,000	\$147,900

PROJECTED SCHEDULE OF CHANGES IN ACCUMULATED OPERATING SURPLUS (SUMMARY)
for the Year Ending August 31

	3	(2)	(3)	(4)	(5)	(9)	(2)
	ACCUMULATED OPERATING	INVESTMENT IN TANGIBLE	ENDOWMENTS	ACCUMULATED SURPLUS FROM	UNRESTRICTED	INTERNALLY RESTRICTED	RESTRICTED
	SURPLUS	CAPITAL		OPERATIONS	SURPLUS	OPERATING	CAPITAL
	(2+3+4+7)	ASSETS		(2+6)		RESERVES	RESERVES
Actual balances per AFS at August 31, 2015	\$22,768,189	\$11,755,811	0\$	\$7,619,389	(0\$)	\$7,619,389	\$3,392,989
2015/2016 Estimated impact to AOS for:							
Prior period adjustment	0\$	0\$	0\$	\$0	0\$	0\$	0\$
Estimated surplus(deficit)	\$13,268			\$13,268	\$13,268		
Estimated Board funded capital asset additions		\$3,100,000		\$0	0\$	\$0	(\$3,100,000)
Estimated Disposal of unsupported tangible capital assets	0\$			\$0	0\$		\$0
Estimated amortization of capital assets (expense)		(\$1,213,263)		\$1,213,263	\$1,213,263		
Estimated capital revenue recognized - Alberta Education		\$1,226,531		(\$1,226,531)	(\$1,226,531)		
Estimated capital revenue recognized - Other GOA		\$0		\$0	0\$		
Estimated capital revenue recognized - Other sources		0\$		0\$	0\$		
Estimated changes in Endowments	0\$		0\$	\$0	0\$		
Estimated Unsupported debt principal repayment		0\$		\$0	0\$		
Estimated reserve transfers (net)				(\$1,388,714)	0\$	(\$1,388,714)	\$1,388,714
Estimated Assumptions/Transfers of Operations (Explain)	0\$	0\$	0\$	\$0	0\$		
Estimated Balances for August 31, 2016	\$22,781,457	\$14,869,079	0\$	\$6,230,675	(20)	\$6,230,675	\$1,681,703
2016/2017 Budget projections for:							
Budgeted surplus(deficit)	\$130,207			\$130,207	\$130,207		
Projected Board funded capital asset additions		\$650,000		0\$		0\$	(\$650,000)
Budgeted Disposal of unsupported tangible capital assets	\$0	0\$		0\$	0\$		\$0
Budgeted Amortization of capital assets (expense)		(\$2,375,419)		\$2,375,419	\$2,375,419		
Budgeted capital revenue recognized - Alberta Education		\$1,427,367		(\$1,427,367)	(\$1,427,367)		
Budgeted capital revenue recognized - Other GOA		0\$		0\$	0\$		
Budgeted capital revenue recognized - Other sources		0\$		0\$	0\$		
Budgeted changes in Endowments	0\$		0\$	0\$	0\$		
Budgeted Unsupported debt principal repayment		\$0		0\$	0\$		
Projected reserve transfers (net)				(\$1,078,259)	(\$1,078,259)	0\$	\$1,078,259
Projected Assumptions/Transfers of Operations (Explain)	\$0	0\$	\$0	\$0	80	\$0	\$0
Projected Balances for August 31, 2017	\$22,911,664	\$14,571,027	0\$	\$6,230,675	(0\$)	\$6,230,675	\$2,109,962

# SCHEDULE OF USES FOR ACCUMULATED SURPLUSES AND RESERVES for the Year Ending August 31

			Year Ended	o Andrew	500	Year Ended			Year Ended	
		31-Aug-2017	Н	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019	31-Aug-2017	31-Aug-2018	31-Aug-2019
Projected apparatus halance	_	(05)	(\$0)	(US)	\$6 230 675	\$6 160 675	\$5.306.675	\$1.681.703	\$2,109,962	\$1.898.962
Projected excess of revenues over expenses (surplus only)	Explanation - additional space available AOS2 tab	\$130.207	\$0	\$0	\$130,000	\$150,000	\$150,000			
Budgeted disposal of unsupported tangible capital assets	Explanation - additional spece available AOS2 tab	90	0\$	\$0	0\$	\$0	0\$	0\$	0\$	20
Budgeted Amortization of capital assets (expense)	Explanation - additional space available AOS2 tab	\$2,375,419	0\$	\$0		0\$	0\$			
Budgeted capital revenue recognized	Explanation - additional space available AOS2 tab	(\$1,427,367)	\$0	\$0	\$0	\$0	\$0			
Budgeted changes in Endowments	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	\$0	\$0	\$0			
Budgeted unsupported debt principal repayment	Explanation - additional space available AOS2 tab	0\$	0\$	\$0	0\$	\$0				
Projected reserves transfers (net)	Explanation - additional space available AOS2 tab	(\$1,078,259)	0\$	\$0	\$0	(\$1,000,000)	(\$1,000,000)	\$1,078,259	\$1,000,000	\$1,000,000
Projected assumptions/transfers of operations	Explanation - additional space available AOS2 tab	80	0\$	0\$	0\$	0\$	0\$	0\$	0\$	\$0
Increase in (use of) school generated funds	Explanation - additional space available AOS2 tab	0\$	0\$	0\$	\$0	\$0	\$0	0\$	0\$	\$0
New school start-up costs	Explanation - additional space available AOS2 tab	\$0	0\$	\$0	0\$	0\$	0\$	0\$	0\$	\$0
Decentralized school reserves	Explanation - additional space available AOS2 tab	0\$	0\$	\$0	0\$	0\$	0\$	0\$	0\$	80
Non-recurring certificated remuneration	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	\$0	0\$	\$0			
Non-recurring non-certificated remuneration	2% and 1% salary increase for non cert staff	\$0	0\$	\$0	\$0	\$200,000	\$100,000			
Non-recurring contracts, supplies & services	Explanation - additional space available AOS2 tab	\$0	0\$	\$0	0\$	\$0	0\$			
Professional development, training & support	Explanation - additional space available AOS2 tab	\$0	0\$	0\$	\$0	\$0	\$0			
Salary negotiations	Explanation - additional space available AOS2 tab	\$0	0\$	\$0	0\$	0\$	0\$			
Full-day kindergarten	Explanation - additional space available AOS2 tab	80	\$0	\$0	0\$	\$0	\$0			
English language learners	Explanation - additional space available AOS2 tab	80	\$0	\$0	\$0		80			
First nations, Metis, Inuit	Explanation - additional space available AOS2 tab	80	0\$	\$0	(\$100,000)		(\$104,440)			
OH&S / wellness programs	Increase of counselling services Slave Lake	\$0	0\$	\$0	(\$100,000)	(\$102,000)	(\$104,440)			
B & S Administration organization / reorganization	Explanation - additional space available AOS2 tab	\$0	\$0	0\$	0\$					
Debt repayment	Explanation - additional space available AOS2 tab	\$0	\$0	0\$	0\$	\$0	0\$			
Flood related costs (unfunded)	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	0\$	\$0	0\$	\$0	\$0	\$0
Non-salary related programming costs (explain)	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	0\$	\$0	0\$			
Repairs & maintenance - School building & land	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	\$0	\$0	0\$			
Repairs & maintenance - Technology	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	0\$	80	80			
Repairs & maintenance - Vehicle & transportation	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	0\$	0\$	\$0			
Repairs & maintenance - Administration building	Explanation - additional space available AOS2 tab	0\$	\$0	\$0	\$0	\$0	80			
Repairs & maintenance - POM building & equipment	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	\$0	\$0	90			
Repairs & maintenance - Other (explain)	Explanation - additional space available AOS2 tab	\$0	0\$	\$0	0\$	\$0	80			
Capital costs - School land & building	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	0\$	80	0\$	\$0	\$0	\$0
Capital costs - School modernization	Explanation - additional space available AOS2 tab	20	\$0	0\$	\$0	\$0	\$0	\$0	0\$	\$0
Capital costs - School modular & additions	Explanation - additional space available AOS2 tab	\$0	20	\$0	\$0	\$0	\$0	0\$	0\$	\$0
Capital costs - School building partnership projects	Explanation - additional space available AOS2 tab	80	80	\$0	0\$	20	\$0	\$0	\$0	\$0
Capital costs - Technology	Explanation - additional space available AOS2 tab	\$0	0\$	\$0	0\$	\$0	\$0	0\$	\$0	80
Capital costs - Vehicle & transportation	purchase of 5 new buses each year	\$0	0\$	\$0	0\$	\$0	0\$	0\$	(\$561,000)	(\$572,000)
Capital costs - Administration building	Explanation - additional space available AOS2 tab	\$0	80	\$0	\$0	\$0	\$0		0\$	\$0
Capital costs - POM building & equipment	Construction of a track at GPV School	\$0	\$0	\$0	0\$	0\$	80	0\$	0\$	\$0
Capital costs - Other	Purchase of 5 new buses, construction of track GPV	\$0	80	\$0	0\$	0\$	\$0	(\$650,000)	(\$650,000)	
Building leases	Explanation - additional space available AOS2 tab	\$0	80	\$0	\$0	\$0	80	\$0	0\$	0\$
Other 1 - please use this row only if no other row is appropriate	Explanation - additional space available AOS2 tab	\$0	\$0	\$0	\$0	\$0	\$0	0\$	\$0	\$0
Other 2 - please use this row only if no other row is appropriate	Explanation - additional space available AOS2 tab	\$0	08	80	\$0	\$0	0\$	\$0	\$0	\$0
Other 3 - please use this row only if no other row is appropriate	Explanation - additional space available AOS2 tab	\$0	80	\$0	0\$	\$0	\$0	0\$	0\$	\$0
Other 4 - please use this row only if no other row is appropriate	Explanation - additional space available AOS2 tab	20	\$0	\$0	80	\$0	\$0	0\$	0\$	\$0
Estimated elosing balance for operating contingency		(0\$)	(0\$)	(0\$)	\$6,160,675	\$5,306,675	\$4,347,795	\$2,109,962	\$1,898,962	\$2,326,962

13 43% 8 75%

14 50%

16.64%

Total surplus as a percentage of 2017 Expenses ASO as a percentage of 2017 Expenses

1220

# ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL) for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

## Additional detail on uses of Accumulated Operating Surplus: 2015/2016

Provide an explanation of material changes from the budget originally submitted in the spring of 2015 for annual operating surplus (deficit), capital acquisitions, endowments, and/or other changes affecting unrestricted surplus, operating reserves, and capital reserves.

Additional capital projects were undertaken this year. To wit:

1. Paving of the Learning Support Centre parking lot

\$1,000.000

2. 5 additional buses were purchased

\$550,000

3. 3 fleet vehicles were purchased

\$125,000

This was in addition to planned capital purchases of Maintenance Equipment (Genie Lift), 2 maintenance vehicles, 5 buses for regular replacement and a wireless upgrade for the entire division.

In total, \$3,100,000 was earmarked for capital purchases

### 2016/2017

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

At this point, the only planned purches is 5 replacement buses for the Transportation Department.

The addition of 2 positions (non-cert) to support Health and Wellness and FNMI is proposed. The positions would be school based at different locales throughout the division.

The purchase of two (2) new maintenance vehicles is reguired along with a Bobcat sweeper, and maintenance trailer

### ANTICIPATED CHANGES IN ACCUMULATED OPERATING SURPLUS (SUPPLEMENTARY DETAIL) for the Year Ending August 31

The following provides further explanation of the anticipated changes to each component of AOS for the 2015/2016, 2016/2017, 2017/2018, and 2018/2019 years as outlined on pages 5 and 6. Please provide information on the acquisition of significant unsupported capital, non-recurring project expenditures, and intended use of funds as at August 31, 2019. Note that unrestricted surplus, operating reserves, and/or capital reserves should include the jurisdiction's contingency for unexpected or emergent issues.

Additional	detail on	uses	of	<b>Accumulated</b>	Operating	Surplus:
2017/2018						

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5

Please provide additional detail regarding uses of Unrestricted Surplus, Operating Reserves, and Capital Reserves not described on pages 5 and 6.

- -Construction of a track at GPV school in Donnelly
- -5 replacement buses for the Transportion Department
- -A 2% salary increase (one-time) for support staff is proposed
- -Support of the Health and Wellness and FNMI positions created in 2016-2017

### August 31, 2019

Describe the jurisdiction's intended use of unrestricted surplus, operating reserves, and capital reserves balances expected as at August 31, 2019.

- -5 replacement buses for the Transportation Department
- -A 1% salary increase (one-time) for support staff is proposed
- -Support of the Health and Wellness and FNMI positions created in 2016-2017

School	Jurledic	tion Co	nde:

1220

# PROJECTED STUDENT STATISTICS FULL TIME EQUIVALENT (FTE) ENROLLED STUDENTS

	Budgeted 2016/2017 (Note 2)	Actual 2015/2016	Actual 2014/2015	Notes
RADES 1 TO 12				
Eligible Funded Students:				
Grades 1 to 9	1,828	1,777	1,743	Head count
Grades 10 to 12	825	827	818	Note 3
Total	2,653	2,604	2,561	Grades 1-12 students eligible for base instruction funding from Alberta Education.
Percentage Change	1,9%	1.7%		
Other Students:				
Total	412	438	297	Note 4
Total Net Enrolled Students	3,065	3,042	2,858	
Home Ed and Blended Program Students	3	3	6	Note 5
Total Enrolled Students, Grades 1-12	3,068	3,045	2,864	
Percentage Change Of the Eligible Funded Students:	0.8%	6.3%		
Students with Severe Disabilities	174	166	189	FTE of students with severe disabilities as reported by the board via PASI.
Students with Mild/Moderate Disabilities	4	1.0	4	FTE of students identified with mild/moderate disabilities as reported by the board via PASI.
ARLY CHILDHOOD SERVICES (ECS) Eligible Funded Children	190	194	218	ECS children eligible for ECS base instruction funding from Alberta Education.
0.11			00	ECC objident not oligible for ECC have instruction finding from Alberta Education
Other Children	32	24	33	ECS children not eligible for ECS base instruction funding from Alberta Education.
Total Enrolled Children - ECS	32 222	24	251	ECS Children not eligible for ECS base instruction funding from Alberta Education.
				Minimum: 475 Hours
Total Enrolled Children - ECS	222	218	251	
Total Enrolled Children - ECS Program Hours	222 950	218 810	251 810	Minimum: 475 Hours
Total Enrolled Children - ECS Program Hours FTE Ratio	950 1,000	218 810 0.853	251 810 0.853	Minimum: 475 Hours
Total Enrolled Children - ECS  Program Hours  FTE Ratio  FTE's Enrolled, ECS  Percentage Change  Of the Eligible Funded Children:	950 1,000 222	218 810 0.853 186	251 810 0.853	Minimum: 475 Hours
Total Enrolled Children - ECS  Program Hours  FTE Ratio  FTE's Enrolled, ECS  Percentage Change	950 1,000 222	218 810 0.853 186	251 810 0.853 214	Minimum: 475 Hours

### NOTES

- 1) Enrolment is to be completed WHEREVER APPLICABLE and are 'as at September 30th' for each year.
- 2) Budgeted enrolment is to be based on best information available at time of the 2016/2017 budget report preparation.
- 3) The # of FTE grade 10-12 students is determined by taking the total # of students' credits / 35; where 35 CEU's = 1 FTE.
- 4) Other Grade 1-12 students that are not eligible for base instruction funding from Alberta Education include First Nations students living on reserves for which tuition fee payments are made from Band or AANDC (Code 330), students younger than 5 1/2 or older than 20, and out-of-province and foreign students.
- 5) Because they are funded separately, Home Education students are not included with total net enrolled students. In the blended program, funding per student is pro-rated on the percentage of the student's program which is taken at school and at home; home education students are assigned a weighting of 0,25 FTE for base funding.

# PROJECTED STAFFING STATISTICS FULL TIME EQUIVALENT (FTE) PERSONNEL

	Budgeted		Fall Budget		
	2016/2017	2015/2016	2015/2016	2014/2015	Notes
CERTIFICATED STAFF					
School Based	197.8	191.8	192.8	1984	Teacher certification required for performing functions at the school level.
Non-School Based	8.6	8.7	7.6	11.7	Teacher certification required for performing functions at the system/central office level.
Total Certificated Staff FTE	207.6	200.5	202.5	210,1	FTE for personnel possessing a valid Alberta teaching certificate or equivalency
Percentage change from prior period	3.5%	4 6%	2.5%		-3.6% The school division was unable to fill two positions due inability to fnd qualifeid candidates
If an average standard cost is used, please disclose rate:	\$ 99,640	\$ 99,640	is the second	\$ 96,974	
Student F.T.E. per certificated Staff	1584.8%	1611.4%		14.7	
Certificated Staffing Change due to:					
Enrolment Change	0.0		/4	If negative cha	If negative change impact, the small class size initiative is to include any/all teachers retained.
Small Class Size Initiative	2.4		¥	If enrolment ci	If enrolment change impact on teacher FTEs is negative, include any/all teachers retained.
Other Factors	4.7	(2 0)	(7.6)	Descriptor (required)	Two PTE passions were adventived but not filled in 2015-2018 year. In the 2015-2018 Budget schools were right sized in response to the March provincial budget
Total Change	7.1	(2 0)	(7.6)	Year-over-yea	(7.6) Year-over-year change in Certificated FTE
Breakdown, where total change is Negative:					
Continuous contracts terminated			-	FTEs	
Non-permanent contracts not being renewed	in in		3.6	FTEs	
Other (retirement, attrition, etc.)	ï	2.0	4.0	Descriptor (required)	Two FTE positions were advertised but not filled in 2015-2016 year. In the 2015-2016 Budget schools were ingitisated in response to the March provincell budget
Total Negative Change in Certificated FTEs	1741	2.0	7.6	Breakdown re-	Breakdown required where year-over-year total change in Certificated FTE is 'negative' only
		Please Allocate	Please Allocate		
NON-CERTIFICATED STAFF					
Instructional	141.5	136.6	136.5	126.3	Personnel providing instruction support for schools under 'Instruction' program areas.
Plant Operations & Maintenance	10.0	10.0	0.6	0'6	Personnel providing support to maintain school facilities
Transportation	10.01	10.0	10.0	10.0	Personnel providing direct support to the transportion of students to and from school
Other	78.5	78.5	74.5	71.0	Personnel in Board & System Admin, and External service areas.
Total Non-Certificated Staff FTE	240.0	235.1	230.0	216.3	FTE for personnel not possessing a valid Alberta teaching certificate or equivalency.
Percentage Change	2.1%	8.7%	4 3%	6.3%	
Explanation of Changes:  Explanations were created specifically to work with and encade	our First Nations co	The The	see positions	are classified	to work with and encage our First Nations communities. These nositions are classified as sumont staff and work in a health and weltness canacity.
Additional Information					
Are non-certificated staff subject to a collective agreement?  Are non-certificated staff subject to a collective agreement along with the number of qualifying staff FTE's.  Please provide terms of contract for 2015/16 and future years for non-certificated staff subject to a collective agreement along with the number of qualifying staff FTE's.	Some are non-certificated staff	subject to a coll	lective agreer	ment along wi	th the number of qualifying staff FTE's,
Only bus drivers are part of a collective agreement. The collective	agreement will expi	e at the end of	August, 2017	7. There was	Only bus drivers are part of a collective agreement. The collective agreement will expire at the end of August, 2017. There was a 2% salary increase for bus drivers as per the collective agreement.